



2025-2026

CABE Board of Directors

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Dr. Karling Aguilera-Fort
Bakersfield City School District

Vice President

Dr. MariaElena Esquer
Palmdale School District

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Palmdale School District

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Dr. Bárbara Flores
CSU San Bernardino

Director of State/Legislative Affairs

Mary Helen Ybarra
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Director of Paraprofessional Affairs

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Superintendent of Schools

Director of Community Affairs

Rosa Armstrong
Palmdale School District

Director of Parent Relations

Maryanna Lee
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Martha Padilla Chavarría
North Monterey County
Unified School District

Region III Representative

HồngTiên Trần
Westminster School District

Region IV Representative

Dr. Angélica Hurtado
California Department
of Education

Region V Representative

Dr. Sarah Zepeda
Palmdale School District

Chief Executive Officer

Dr. Edgar Lampkin
CABE

Legal Counsel

Mary T. Hernández
Garcia, Hernández, Sawhney, LLP

"Biliteracy, Multicultural Competency, & Educational Equity for All"

DRAFT Board Minutes

February 28, 2026 (via Zoom)

Pursuant to a written notice delivered to the Board of Directors of the California Association for Bilingual Education held a regular Board meeting on February 28, 2026 via Zoom.

Board Members Present:

Dr. Karling Aguilera-Fort, President; Dr. Raúl Maldonado, Immediate Past President; Dr. Bárbara Flores, Director of Financial Affairs; Rosa Armstrong, Director of Community Affairs; Dr. MariaElena Esquer, Vice President; Mary Helen Ybarra, Director of State & Legislative Affairs; Dr. Maryanna Lee, Director of Parent Relations; Martha Chavarría, Region II Representative; HồngTiên Trần, Region III Representative; Dr. Angélica Hurtado Region IV Representative; and Dr. Sarah Zepeda, Region V Representative.

Staff Members and Consultants

Dr. Edgar Lampkin, Chief Executive Officer; Maria Villa, Deputy Director; Delma Chwilinksi-Sheridan, Director of Programs and Events; Joshua Jauregui, Director of Administrative Systems; Norma Rocha, Director of ITCD; Yvette Chong-Coontz, Accounting and Financial Management Consultant; Laurie Miles, Communication Manager and Aida Madison, Executive Assistant.

Legal Counsel/Partners/Guests

Mary T. Hernández, Legal Counsel, Jennifer Baker, Legislative Advocate, and Dr. Rosalinda Quintanar, CFA representative

SESSION ONE: OPENING

- 1.1 Call to Order
- 1.2 Roll Call
- 1.3 Observer: Dr. Angélica Hurtado Timekeeper: Rosa Armstrong
- 1.4 Adoption of the Agenda
 - MOTION #1 – TO APPROVE THE AGENDA FOR FEBRUARY 28, 2026
 - Move: Martha Chavarría Second: Dr. Bárbara Flores Approved: Unanimously
- 1.5 Approval of Minutes
 - MOTION #2 – TO APPROVE THE MINUTES OF NOVEMBER 8, 2025
 - Move: Dr. Sarah Zepeda Second: Maryann Lee Approved: Unanimously
- 1.6 Connecting Activity/Conocimiento
 - Dr. Edgar Lampkin presented the activity "J.O.Y."

CLOSED SESSION

SESSION TWO: REPORTS

2.1 Report from the Closed Session

Dr. Karling Aguilera-Fort presented the report from Closed Session. Dr. Karling Aguilera-Fort stated that the Board approved providing staff with one week off following the conference in recognition of their hard work.

2.2-2.7 Directors', CEO's and Partner Reports will be provided in written form.

Legislative Update

Jennifer Baker reported that the Governor's proposed 2026-27 budget totals nearly \$340 billion, including \$125.5 billion for Proposition 98, and projects a modest \$3 billion shortfall. She noted that larger deficits, including a projected \$22 billion shortfall for 2027-28, are forecast for subsequent years, and that the May revision is expected to include an updated fiscal plan to address those projected shortfalls.

Jennifer Baker also reviewed CAFE's 2026 budget priorities, including opposition to the proposed \$5.6 billion deferral of Proposition 98 funds, support for divisions and program serving English learners with the California Department of Education, the creation of state support for the Migrant Education Program should federal funding be eliminated, and full funding and implementation of the ELA/ELD Framework and English Learner Roadmap. Jennifer Baker also presented the 2026 Legislative Calendar.

2.6 CFA Report

Dr. Rosalinda Quintanar briefly greeted the Board and reported that CFA is endorsing two candidates for Governor, Xavier Becerra, and Tony Thurmond. She then referred the Board to her written report.

SESSION THREE: ACTION ITEMS

3.1 CAFE Financials

MOTION #3 – TO APPROVE THE FINANCIALS FOR DECEMBER 31, 2025, NOVEMBER 30, 2025, AND JANUARY 31, 2026.

Move: Dr. MariaElena Esquer Second: HồngTiên Trần Approved: Unanimously

3.2 Vacation Accrual

MOTION #4 – TO APPROVE CLARIFICATION TO THE EMPLOYEE HANDBOOK BY ADDING A THIRD VACATION ACCRUAL TIER STATING THAT FULL-TIME EMPLOYEES WITH FIVE(5) OR MORE YEARS OF EMPLOYMENT ACCRUE THREE WEEKS OF VACATION AT A RATE OF 4.62 HOURS ACCURED BIWEEKLY. THIS CLARIFICATION REFLECTS THE BOARD'S ORIGINAL INTENT AT THE TIME OF HANDBOOK APPROVAL AND SHALL BE APPLIED RETROACTIVELY TO JULY 1, 2025.

Move: Rosa Armstrong Second: Dr. Angélica Hurtado Approved: Unanimously

3.3 Oaxaca Institute

MOTION #5 – TO APPROVE TO CONTINUE THE OAXACA INSTITUTE WITH GLOBAL EXCHANGE PROVIDING THE INTERNATIONAL INSURANCE.

Move: Dr. Bárbara Flores Second: HồngTiên Trần Approved: Failed

Yes – 1

Oppose – 3

Abstain - 5

SESSION FOUR: INFORMATIONAL ITEMS

4.1 CABE 2026 Elections

Dr Lampkin reported that the Board of Directors' Election timeline is as follows:

- March 23, 2026 – Nominations Open
- April 21, 2026 – Nominations Close
- April 24 – May 8, 2026, 11:59 PM – Election Period

Dr. Lampkin also reported that two new webinars have been developed for the CABE Election website titled:

1. Introduction to the Election
2. What Do I Need to Know to Apply for a CABE Election?

4.2 Funding Updates

Dr. Edgar Lampkin stated that Sobrato is opening up a new grant application process, with revised narrative placing greater emphasis on political action in response to changes at the federal level. He noted that he will attend a meeting on the March 9 to learn about these changes. Dr. Lampkin also reported that Sobrato is supporting professional development in funding raising. CABE has applied for a \$25,000 grant from the Kemper Foundation, that he has been meeting with prospective funders, and that an application has been submitted for California Department of Education literacy professional development funding.

4.3 CABE 2026 Certificates of Recognition

Dr. Edgar Lampkin proposed presenting Certificates of Recognition at CABE 2026 to Miguel Cardona with the Equity Warrior Award in recognition of his leadership and support of MLI, and Laurie Olsen in recognition of outstanding accomplishments and contributions throughout her educational career.

SESSION FIVE: Adjournment

5.1 Observer Report

Dr. Angélica Hurtado presented the Observer Report.

The meeting was adjourned.