



**2025-2026
CABE Board of Directors**

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Dr. Karling Aguilera-Fort
Bakersfield City School District

Vice President

Dr. MariaElena Esquer
Palmdale School District

Immediate Past President

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Palmdale School District

Director of Financial Affairs

Dr. Bárbara Flores
CSU San Bernardino

Director of State/Legislative Affairs

Mary Helen Ybarra
Corona-Norco Unified School District

Director of Paraprofessional Affairs

Marissa Lazo-Necco
San Bernardino County
Superintendent of Schools

Director of Community Affairs

Rosa Armstrong
Palmdale School District

Director of Parent Relations

Maryanna Lee
Anaheim Union School District

Director of Secondary & IHE Affairs

Dr. Reyes Quezada
University of San Diego

Region I Representative

Dr. Annie Bichloan Duong
San Joaquin County Office of Education

Region II Representative

Martha Padilla Chavarría
North Monterey County
Unified School District

Region III Representative

HồngTiên Trần
Westminster School District

Region IV Representative

Dr. Angélica Hurtado
California Department
of Education

Region V Representative

Dr. Sarah Zepeda
Palmdale School District

Chief Executive Officer

Dr. Edgar Lampkin
CABE

Legal Counsel

Mary T. Hernández
Garcia, Hernández, Sawhney, LLP

"Biliteracy, Multicultural Competency, & Educational Equity for All"

**DRAFT Board Minutes
September 13, 2025 (via Zoom)**

Pursuant to a written notice delivered to the Board of Directors of the California Association for Bilingual Education held a regular Board meeting on September 13, 2025 via Zoom.

Board Members Present:

Dr. Karling Aguilera-Fort, President; Dr. Raúl Maldonado, Immediate Past President; Dr. Bárbara Flores, Director of Financial Affairs; Rosa Armstrong, Director of Community Affairs; Mary Helen Ybarra, Director of State & Legislative Affairs; Dr. Reyes Quezada, Director of Secondary & IHE Affairs; Dr. Annie BichLoan Duong, Region I Representative; Martha Chavarría, Region II Representative; Dr. Angelica Hurtado, HongTien Tran, Region III Representative Region IV Representative: and Dr. Sarah Zepeda, Region V Representative.

Staff Members and Consultants

Dr. Edgar Lampkin, Chief Executive Officer; Maria Villa, Deputy Director; Delma Chwilinski-Sheridan, Director of Programs and Events; Joshua Jauregui, Director of Administrative Systems; Norma Rocha, Director of ITCD; Yvette Chong-Coontz, Accounting and Financial Management Consultant; Laurie Miles, Communication Manager, and Aida Madison, Executive Assistant.

Legal Counsel/Partners/Guests

Jennifer Baker, Legislative Advocate (video), & Dr. Rosalinda Quintanar, CFA representative

SESSION ONE: OPENING

- 1.1 Call to Order
- 1.2 Roll Call
- 1.3 Observer: Dr. Esquer
- 1.4 Adoption of the Agenda

MOTION #1 – TO APPROVE THE AGENDA FOR September 13, 2025.

Move: Dr. Bárbara Flores Second: Mary Helen Ybarra Approved: Unanimously
AMENDMENT #1 – TO ADD THE SWEARING IN OF ROSA ARMSTRONG AS
DIRECTOR OF COMMUNITY AFFAIRS

Move: HongTien Tran Second: Dr. Annie Duong Approved: Unanimously

- 1.5 Approval of Minutes

MOTION #2 – TO APPROVE THE MINUTES OF June 14, 2025

Move: Dr. Elena Esquer Second: Martha Chavarría Approved: Unanimously

- 1.6 Connecting Activity/Conocimiento

CLOSED SESSION

SESSION TWO:REPORTS

Report out from Closed Session

- 2.1 Dr. Karling Aguilera-Fort stated there were no actions taken. The June 30, 2025 financials and the proposed budget were approved.
- 2.2 President's Report (written report)
- 2.3 Vice President's Report (written report)
- 2.4 CEO's Report (written report)
- 2.5 Legislative Update-Jennifer Baker (provided a video)
- 2.6 CFA Report (written report)
- 2.7 Director's Reports (all directors' reports are written)

SESSION THREE: ACTION ITEMS

3.1 CABE Presentation Schedule

Delma Chwilinski-Sheridan proposed the CABE 2026 Workshop schedule of 60-minute presentations, excluding the 6 Spotlight Speakers on Wednesday. That will conclude the last workshop session at 4:15 on Thursday and Friday. This will mean a savings of \$8,188 for overtime. If approved, staff will transition to a 10-hour, four-day work schedule effective Monday, March 1.

MOTION #3 – TO APPROVE THE WORKSHOP SCHEDULE FROM 60-MINUTE PRESENTATION, EXCLUDING THE 6 SPOTLIGHT SPEAKERS ON WEDNESDAY, MARCH 4 AND APPROVING THE STAFF TRANSITION TO A 10-HOUR DAY, FOUR-DAY WORK SCHEDULE EFFECTIVE MONDAY, MARCH 1, 2026.

Move: Dr. Reyes Quezada Second: Dr. Annie Duong Approved: Unanimously

3.2 CABE 2026 Digital Advertising

Delma Chwilinski-Sheridan presented the digital signage for advertising opportunities at the CABE 2026 for .

MOTION #4 – TO APPROVE THE DIGITAL ADVERTISING OPPORTUNITIES AT THE CABE 2026.

Move: Marissa Lazo-Necco Second: Dr. Angelica Hurtado Approved: Unanimously

3.3 Membership

Joshua Jauregui presented: 1) The recommendation not to have the Membership Discounts tied to the CABE 2026 in CVENT 2) Eliminating giveaways (t-shirt, ME subscription) and instead offer a discount at the CABE Store (5%) 3) 5,000+ members due to a free membership at CABE 2025

MOTION #5 – TO APPROVE THE RECOMMENDATIONS FOR MEMBERSHIP
PRESENTED FOR CABE 2026.

Move: Dr. Bárbara Flores Second: Dr. Annie Duong Approved: Unanimously

3.4 Chapter Rebates

Joshua Jauregui will present the proposed the following for 2026: 1) chapters submit prior fiscal year financials 2) Flat \$500 rebate for all chapters 3) up to \$500 scholarships issued (no change). The pros would be to incentive for chapters to recruit member; incentive to submit fiscal documents; allows HQ to connect with chapters; and financial support to chapters. This helps reduce budget allocation by more than 5% per request; creates greater fiscal predictability; simplifies the check issuance process.

MOTION #6- TO APPROVE THE PROPOSED RECOMMENDATIONS ON CHAPTER
REBATES.

Move: Dr. Annie Duong Second: Marissa Lazo-Necco Approved: Unanimously

SESSION FOUR: INFORMATIONAL ITEMS

4.1 Department Updates

Departments have provided written reports or video recording

4.2 Upcoming CABE Events

Links to the upcoming events are on the Board meeting agenda.

4.3 Results of Retreat and Board Meeting New Dates

Dr. Karling Aguilera-Fort, CABE President, stated that the February 8, 2026 Board meeting will be rescheduled to February 28, 2026.

4.4 Observer report

Dr. MariaElena Esquer reported that all the Directors' reports are written and on the agenda. Dr. Esquer stated that Delma Chwilinski-Sheridan proposed the Workshop schedule be reduced from 75-minute presentation to 60-minute presentation. Delma also presented the digital advertising opportunity at the CABE 2026. Dr. Esquer stated the Joshua Jauregui presented recommendations regarding membership and chapter rebates.

4.5 Adjournment

Meeting adjourned at 11:16 am

Move: Dr. Reyes Quezada Second: Mary Helen Ybarra Approved: unanimously