



2025-2026

CABE Board of Directors

President

Dr. Karling Aguilera-Fort
Bakersfield City School District

Vice President

Dr. MariaElena Esquer
Palmdale School District

Immediate Past President

Dr. Raúl Maldonado
Palmdale School District

Director of Financial Affairs

Dr. Bárbara Flores
CSU San Bernardino

Director of State/Legislative Affairs

Mary Helen Ybarra
Corona-Norco Unified School District

Director of Paraprofessional Affairs

Marissa Lazo-Necco
San Bernardino County
Superintendent of Schools

Director of Community Affairs

Rosa Armstrong
Palmdale School District

Director of Parent Relations

Maryanna Lee
Anaheim Union School District

Director of Secondary & IHE Affairs

Dr. Reyes Quezada
University of San Diego

Region I Representative

Dr. Annie Bichloan Duong
San Joaquin County Office of Education

Region II Representative

Martha Padilla Chavarria
North Monterey County
Unified School District

Region III Representative

HôngTiên Trần
Westminster School District

Region IV Representative

Dr. Angélica Hurtado
California Department
of Education

Region V Representative

Dr. Sarah Zepeda
Palmdale School District

Chief Executive Officer

Dr. Edgar Lampkin
CABE

Legal Counsel

Mary T. Hernández
Garcia, Hernández, Sawhney, LLP

“Biliteracy, Multicultural Competency, & Educational Equity for All”

DRAFT Board Minutes

November 8, 2025 (via Zoom)

Pursuant to a written notice delivered to the Board of Directors of the California Association for Bilingual Education held a regular Board meeting on November 8, 2025 via Zoom.

Board Members Present:

Dr. Karling Aguilera-Fort, President; Dr. Bárbara Flores, Director of Financial Affairs; Rosa Armstrong, Director of Community Affairs; Mary Helen Ybarra, Director of State & Legislative Affairs; Dr. Annie BichLoan Duong, Region I Representative; Martha Chavarria, Region II Representative; HongTien Tran, Region III Representative; Region IV Representative: and Dr. Sarah Zepeda, Region V Representative.

Staff Members and Consultants

Dr. Edgar Lampkin, Chief Executive Officer; Maria Villa, Deputy Director; Delma Chwilinski-Sheridan, Director of Programs and Events; Joshua Jauregui, Director of Administrative Systems; Norma Rocha, Director of ITCD; Yvette Chong-Coontz, Accounting and Financial Management Consultant; and Laurie Miles, Communication Manager.

Legal Counsel/Partners/Guests

Mary T. Hernández, Legal Counsel, Jennifer Baker, Legislative Advocate, and Dr. Rosalinda Quintanar, CFA representative

SESSION ONE: OPENING

- 1.1 Call to Order
- 1.2 Roll Call
- 1.3 Observer: Marissa Lazo-Necco
- 1.4 Adoption of the Agenda
MOTION #1 – TO APPROVE THE AGENDA FOR NOVEMBER 8, 2025
Move: Dr. Sarah Zepeda Second: Martha Chavarria Approved: Unanimously
- 1.5 Approval of Minutes
MOTION #2 – TO APPROVE THE MINUTES OF September 13, 2025
Move: Rosa Armstrong Second: Dr. Elena Esquer Approved: Unanimously
- 1.6 Connecting Activity/Conocimiento

CLOSED SESSION

SESSION TWO:REPORTS

Report out from Closed Session

- 2.1 Dr. Karling Aguilera-Fort presented a report out of Closed Session
- 2.2 Dr. Karling Aguilera-Fort presented a written President’s report

- 2.3 Dr. Raul Maldonado provided a Immediate Past President written report
- 2.4 Dr. Elena Esquer provided a written Vice President report
- 2.5 Dr. Edgar Lampkin provided a CEO written report
- 2.6 Legislative Update
Jennifer Baker presented an update on California’s economy which continues to grow, largely due to significant growth in the information sector as reported by the Department of Finance in their October 2025 Finance Bulletin. Jennifer Baker included in her written report the CABE Supported Legislation and the Legislative calendar.
- 2.7 Dr. Rosalinda Quintanar provided a CFA written report
- 2.8 Director’s Reports (all Board members provided written reports)

SESSION THREE: ACTION ITEMS

- 3.1 CABE 2026 Board Award Nominations
MOTION #3 – TO APPROVE THE Board Award nominees as presented.
Garden Grove USD- CABE 2026 Trailblazer Visionary Board Award; Bonifacio Garcia- CABE 2026 Visionary: Forging the Path Board Award; Crecencio Padilla, CABE 2026 Courage to Act; Lau v Nichols- Legacy Board Award
Move: Rosa Armstrong Second: Maryanna Lee Approved: Unanimously
- 3.2 Ivannia Soto EL Shaw MOU
MOTION #4 – TO APPROVE THE MOU with Ron Skemfer to provide Dr. Ivannia Soto’s EL Shadow Training nationally.
Move: Marissa Lazo-Necco Second: Mary Helen Ybarra Approved: Unanimously
- 3.3 September Financials
MOTION #5 – TO APPROVE THE SEPTEMBER 30, 2025 FINANCIALS
Move: Dr. Bárbara Flores Second: Marissa Lazo-Necco Approved: Unanimously
- 3.4 Employee Handbook
MOTION #6- TO APPROVE THE EMPLOYEE HANDBOOK WITH MODIFICATIONS TO ALIGN THE CONFLICT OF INTEREST FORM.
Move: Dr. Bárbara Flores Second: Rosa Armstrong Approved: Unanimously

SESSION FOUR: INFORMATIONAL ITEMS

- 4.1 Department Updates
Departments have provided written reports or video recording
- 4.2 CABE 2026 Update
Delma Chwilinski-Sheridan provided an update on CABE 2026

SESSION FIVE: Adjournment

- 5.1 Observer report
Meeting adjourned