

Board of Directors Reports

For CABA Board Meeting, November 8, 2025

- **Dr. Karling Aguilera-Fort, CABA Board President:**

I have been having bi-weekly meetings with our CABA CEO, receiving updates in all areas of department operations, fiscal stability, program services, and human resource matters. In addition I have joined meetings where pertinent and needed to support CABA organizationally. I have had the opportunity to represent CABA at speaking events and conferences such as the Annual meeting of the Consulates of Spain. Dr. Maldonado and Dr. Esquer joined me for this specific event. I have attended networking and building public relationships as CABA President. In addition, I have also collaborated with our CABA CEO in the CABA Board Committee meetings, agenda development and attendance where needed to insure and stay abreast of our CABA Board's involvement and organizational support.

- **Dr. Raul Maldonado, CABA Immediate Past President:**

As Past President of CABA, I have been attending CABA Board Committee meetings I belong to and have been contributing to the support that may be needed for the CABA 2026 conference planning and sponsorship.

- **Dr. MariaElena Esquer, CABA Vice-President:**

The Region Representatives and I have been diligently preparing for the JDA at our upcoming March conference. We have developed a comprehensive draft agenda that includes multiple opportunities for our chapter leaders to obtain essential information and engage in meaningful networking. To ensure accurate planning, we conducted a survey of chapter leaders to confirm attendance.

Our next steps include finalizing the agenda and initiating discussions on how to extend the March JDA to address the evolving needs of our leaders during the spring session.

I would like to extend my sincere appreciation to all of our Region Representatives, as well as to Josh and Laurie, for their invaluable support and contributions throughout this process.

- **Mary Helen Ybarra, Director of State and Legislative Affairs**

Thank you all for joining us this morning. There's so much going on at the state capitol. I will leave the detailed report to Ms Jennifer.

- **Rosa Armstrong, Director of Community Affairs**

I have been participating in different committees. I have also been collaborating with Chapter 58 to put together the AV MINI CABA CONFERENCE.

- **Maryanna Lee, Director of Parent Relations**

AUHSD hosts multiple Leading and Learning Visits for Community Schools teams from across the nation, highlighting how the district leads the way in building strong, connected school communities. Last month, Ball Junior High School proudly hosted one of these visits, showcasing the powerful collaboration among staff, students, and families.

We also celebrate our new DLI program DILE (Dual Immersion Language Education), which originated at our Seal of Excellence school, Betsy Ross. DILE students are thriving—showing leadership through community involvement, from Día de Los Muertos celebrations at the City Center and the Farmers Market to serving as bilingual ambassadors at school events. These students are very proud to be multilingual and multicultural.

- **Dr. Reyes Quezada, Director of Secondary and IHE Affairs**

As Director of Secondary Education and IHE Affairs, I had the opportunity to participate in the **California Council on Teacher Education (CCTE) Fall Conference**, held at the University of San Diego (my home institution). I attended several sessions, including presentations from the **California Commission on Teacher Credentialing (CTC)** on topics such as **General, Special Education, and Bilingual Authorization Teacher Residencies**.

There continues to be a significant **need for Bilingual Authorization Teacher Residency programs**, including at the secondary level, due to the statewide shortage of bilingual and biliterate educators. During the CCTE Policy Session, several **legislative updates** were shared that aligned closely with the **CABA Legislative Committee's** priorities, underscoring our shared commitment to advancing multilingual education.

I also attended a meeting of one of CABA's affiliate organizations—the **California Association of Bilingual Teacher Educators (CABTE)**. Our CEO, Dr. Edgar Lampkin, also participated via Zoom. An important development is that **CABTE has now received 501(c)(3) nonprofit status**, which will allow the organization to apply for state, federal, and private grant funding. This new status may have implications for

potential **collaborative initiatives and shared service opportunities** with CABE, as both organizations serve similar constituencies.

In addition, I recently attended the **Hispanic Association of Colleges and Universities (HACU) Conference**, where I participated in multiple sessions on **legislative issues, internationalization, and student success**. There was a strong presence of students from **Hispanic-Serving Institutions (HSIs)** across all three higher education sectors—Community College, CSU, UC—and several private universities.

The **Chair of HACU**, Dr. Juan Sánchez Muñoz (Chancellor of UC Merced), and **Ted Alejandre**, San Bernardino County Superintendent are HACU Board Members, both spoke about ongoing efforts to expand HSI engagement. I had the opportunity to discuss the recent **Family Engagement Conference** at the University of Redlands with Superintendent Alejandre. **State Senator Eloise Reyes** from the Inland Empire served as the keynote speaker for the **California HSI Summit**, emphasizing the importance of sustained support for HSI initiatives.

I also attended a session with representatives from the **CSU, UC, and Community College system boards of trustees**, where they reaffirmed their commitment to **continuing HSI funding through general funds**, even as some institutions have lost their federal grants.

Recommendation:

I recommend that **CABE explore a partnership with HACU** to strengthen efforts in **multilingual education and internationalization programming**, particularly in developing **collaborations with Spain, Central America, and South America**. Such partnerships would advance CABE's mission to promote global connections and broaden opportunities for bilingual educators and learners.

● Dr. Barbara Flores, Director of Financial Affairs

As CABE Board Finances Director, I am proud to highlight the significant progress we have made together, thanks to the collaborative efforts of our Fiscal Consultant, CABE CEO, CABE Deputy Director, and CABE Board President. Through our joint commitment, CABE's financial health has greatly improved, and the future looks stable with a goal to look at growing our reserves in the near future.

- We successfully reduced our daily organizational expenses from \$47,000 to \$28,000 a day, demonstrating our dedication to responsible stewardship.

- Our daily cash-on-hand has increased from 20 days to an impressive 54 days in September, totaling \$1.5 million. This achievement positions us for greater stability and continued growth. Our goal is to get to 90 days.
- We streamlined our fixed assets, reducing the previous variance gap from \$1.321 million in December 2024 to only \$637,000 as of September 2025, showing consistent fiscal discipline.
- We have not done any drawdowns this fiscal year. In August we had about \$800k in cashflow, moved \$650 to savings to earn interest and in September moved back to cashflow \$165,000 to meet expenses and our September Savings balance was \$694k.
- Outstanding receivables were \$1.417 million in May 2025. As of September 2025, we have collected \$1.35 million, ensuring a healthier financial position.
- Our \$250,000 line of credit, now held in a CD Deposit, has increased to \$275,000, further strengthening our financial foundation.
- We established a realistic zero-balance budget for 2025-2026 in September.
- Our P & E, PLS and FACE departments set achievable fiscal goals, all while supporting the CEO in fostering positive staff morale through major budget adjustments.
- Meetings with the CEO, Fiscal Consultant, Finance Director, and Deputy Director, have been instituted to closely monitor departmental budgets, expenses, contracts, event costs, and receivables, ensuring transparency and accountability.
- I have actively advised and supported the CEO in implementing necessary changes, streamlining staff, adjusting salaries, lowering expenses, and enhancing receivables—to promote fiscal sustainability.
- We have 497 projected registrations for CABA 2026 (\$183,079) as of 11/7/2025
- We have 46 in projected sponsorships from exhibitors, sponsors, and advertisers for CABA 2026 (\$130,975), as of 11/7/2025

While there is still work to be done in rebuilding our reserves, it is encouraging to note that we no longer need to make additional high drawdowns as we did in the past year. Our financial resilience is growing stronger in our cashflow and savings each day, and together, we are paving the way for a more vibrant and secure future for CABA. Let's celebrate these accomplishments and continue striving for excellence!

- **Dr. Annie BichLoan Duong, Region 1 Representative Updates:**

In addition to regular chapter meetings, some highlights from chapters in Region 1 include:

- Annual Sips and Paint Fundraising (Chapter 13)
- Scholarships were awarded to students who are committed to become bilingual teachers (SFABE Chapter 23)
- META Chapter 26 is busy working on their annual conference which will be on February 20 & 21, 2026, at Stanislaus COE, Modesto. This year's theme is *Possibility, Potential, & Promise for Language Learners: Leveraging AI & Other High-Leverage Practices for Maximizing*

Belonging, Engagement, & Achievement. Confirmed keynote speakers include: Isabelle C. Hau, Pedro A. Noguera, Jim Cummins (Virtual), and Laurie Olsen

- Woodland Chapter 76

CABE Chapter 76 Community Involvement & Celebrations

- Woodland Community College Board Meeting, Th. 9/11, Cabe Ch 76 present for support for “Resolution - Recognizing Undocumented Student Success Week and the Governing Board's Commitment to Students”
- Woodland Public Library Hispanic Heritage Night, Fri., Sept. 19 Information Table
- Yolo Farmworkers Event, Oct. 12 - CABE Ch 76 Scholarship applications offered to high school students of farmworker families.
- Día de Muertos Classroom Presentations & CABE Scholarship Info – Woodland High School, Oct 29 & 30
- Upcoming - CABE Chapter 76 Yolo/Woodland 30th Celebration (1995 – 2025)

- **Martha Padilla Chavarría, Region 2 Representative Updates:**

I have supported the meetings and work Merced/Fresno Chapters have done to consolidate and to work on their Dual Immersion Mini-Conference. I have attended the Committee meetings that I am assigned to and participated in providing input at these meetings. In addition, I continue to get the word out and build the excitement around CABE 2026 in Northern California.

- **HồngTiên Trần, Region 3 Representative Updates:**

I have attended the Committee meetings that I am assigned to and participated in providing input at these meetings. In addition, I continue to get the word out and build the excitement around CABE 2026 in Northern California. I was interviewed by our CABE Communications Manager and came out in the recent CABE Newsletter to our Chapters.

- **Dr. Angélica Hurtado, Region 4 Representative Updates**

As the Region 4 representative, I attended the Legislative Committee meeting, the Education Committee meeting, and the JDA planning meeting.

The following are reports about the chapters in Region 4.

The **San Bernardino CABA Chapter** is holding elections to elect a new CABA President, Vice President, and Secretary.

The **Riverside CABA Chapter** is planning significant upcoming events:

- Planning with RCOE for BEST awards
- Working on updating their logo and sponsorship letters for the BEST awards
- December 8th, 2025-General Meeting held at Learning Center South at the CNUSD. Keynote will be Superintendent Dalia GadElMawla. The Jefferson Elementary students will perform dances. The theme for the general meeting is Las Posadas.
- The annual Mini-Conference will be held on Saturday, January 31, 2026, at 8:00 at Corona High School in the CNUSD. Breakout sessions will be provided for teachers, paras, and parents. Breakfast and lunch will be provided.
- The annual BEST Awards will be held on Friday, April 24, 2026, at 6:00 p.m. at the RCOE Conference Center.
- The Riverside chapter is partnering with the RCOE BILA program to provide scholarships of \$250 to 10 BILA candidates, supporting and offsetting program costs.
- The Riverside Chapter has held five Board meetings on June 30, 2025, July 28, 2025, August 25, 2025, September 22, 2025, and October 27, 2025.
- The following Board meeting dates are upcoming:
11/17/25, 11/24/25, 12/8/25 (General Association Meeting debrief) 12/22/25, 1/19/26, 1/26/26, 1/31/26
- (Mini-Conference debrief) 2/23/26, 3/23/26, 4/6/26, 4/24/26
- (BEST Awards debrief) 4/27/26, 5/25/26, 6/22/26.

The **South San Diego CABA Chapter** recently hosted its annual Mini CABA Conference at Otay Ranch High School, which was a great success. Over 200 people attended, including parents, educators, and community members—all coming together for a meaningful day of learning, collaboration, and celebration. Norma Chavez-Peterson was the keynote speaker. There was mariachi music and Pangkat Sayaw dance! The sessions led to thoughtful discussions, and it was inspiring to see such high energy and dedication from the South County community.

Earlier this year, on May 3rd, they held their CABA 65 South County Scholarship Breakfast Ceremony, where 18 outstanding students received scholarships. It was a truly heartfelt event—families filled the room with pride and joy, and cheering for one another's children was very touching. The sense of community and shared achievement was unforgettable.

They are very proud of how their chapter continues to grow and strengthen bonds among families, educators, and students. They look forward to seeing everyone again at the CABA Conference!

- **Dr. Sarah Zepeda, Region 5 Representative Updates**

Santa Barbara Chapter #9 - Holly Gil President of Chapter #9 is working to build membership and working to support educators through training and workshops.

Ventura Chapter #48 - Held their 17th annual conference on October 10, 2025. Workshops included: ELD/SLD integration into core content; support for newcomer students; restorative justice/community circles, etc. They welcomed 200 educators.

Antelope Valley High-Desert #58 - Will meet to determine the theme and logistics for the spring 2026 mini conference.

- **Marissa Lazzo-Necco, Director of Paraprofessionals**

Board Report

Prepared by: Marissa Lazo-Necco

Date: November 6, 2025

Since our last Board meeting in September, I have been honored to support para-professionals, families, community partners and staff through different professional development opportunities that connects them with other para-professional and colleagues from across California and nationally on work that directly impacts our multilingual learners. Highlights of these are the following:

September 27, 2025 – Family & Community Engagement Summit

- Organized and hosted a 1-day Family & Community Engagement Summit with approximately 1,000 participants.
- Participants included families, para-professionals, teachers on special assignment (TOSAs), site and district administrators, and superintendents.
- Sessions focused on best practices for engaging families, support for multilingual programs, socio-emotional wellness, and academic readiness.

October 6–10, 2025 – National Association of Families, Schools and Community in Education (NAFSCE) Conference, New Orleans

- Served as part of the California delegation attending a national convening of more than 1,000 educators and family engagement leaders.

- Learned from national experts such as Dr. Karen Mapp and Anne Henderson on advancing equity and access for families.
- Next year's NAFSCE Conference will take place in San Diego, CA on October 28–30, 2026. It would be important for CAFE to have representation there, both in attendance and as presenters, to elevate California's work with multilingual families.

November 6, 2025 – Family Engagement Network (FEN)

- Facilitated a convening focused on deepening support for families and students.
- Para-professionals and TOSAs participated in learning around meaningful, two-way engagement with families.

November 6, 2025 - CAFE “Thrive 2025” Session

- Co-presented with Rubi Flores on **“Cross-Role Collaboration: How Staff Can Work Together to Support Multilingual Learners.”**
- Emphasized strategies for engaging families, community partners, and educators together to strengthen outcomes for multilingual learners.

Across these events, the throughline has been building capacity at every level, from families, para-professionals, classified staff, teachers, and administrators, to ensure that multilingual learners and their families are welcomed, informed, and meaningfully engaged in their students' education.