CFA Report to CABE September 13, 2025

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The California Faculty Association (CFA) is facing several challenges. Importantly, the fight for a fair contract with the CSU Administration continues.

Protecting Undocumented Students and Staff

On another front, CFA is courageously standing up for undocumented students, staff and their families.

CFA members and Students for Quality Education (SQE) interns showed up for immigrant rights at the SEIU (Service Employees International Union) California Immigrant Solidarity Day on August 20 at the State Capitol.

Michelle Ramos Pellicia, CFA Vice President and CSU San Marcos professor, gave a speech during the rally. She said CFA unequivocally defends immigrant rights, especially the right to education in a space that is free of intimidation, unfair investigation, and deportation.

"CFA members know that an attack on one of us is an attack on all of us," Ramos Pellicia said. "We are union. So, we continue the fight to protect and advocate for the rights, the dignity, and success of our immigrant students, staff, faculty, and our families."

A CSU Sacramento student focused on lobbying for Senate Bill 81. The bill would require health care providers to prohibit immigration authorities from accessing a facilities' nonpublic areas without a valid judicial warrant or court order. It would also prevent health care providers from disclosing immigration status and place of birth to immigration authorities.

"I care about those because if this isn't in place, it makes immigrants scared to go to the hospital," the student said. "It makes them scared to receive life-saving health care."

CFA is working with each CSU campus to offer support for undocumented students and staff. Several CSU campuses have been supportive, and have designated administrators that will interface with ICE – if they come to our campuses.