



DIRECTOR OF FINANCIAL AFFAIRS NOMINEE

Dr. Bárbara Flores

Personal Statement:

As a young child, I entered Kindergarten speaking only Spanish. We were punished by the teacher every time we asked a question. She would hit us with a ruler, pinch us, or pull our braids. ¡A mí me daba coraje! Ese coraje me dio ánimo para apoyar a nuestros niños y familias bilingües. CABA's Vision is Biliteracy, Multicultural Competency and Educational Equity for All Students.

My CABA Vision is compatible and is also manifold: To continue to be the premiere advocacy organization in California for 1) the expansion of dual language programs; 2) the continued support for our English learners; 3) the implementation of biliteracy/multiliteracy for all; 4) the continued capacity building of our parents' authentic engagement; and 5) the advocacy of statewide policies that support our bi/multilingual learners, parents, teachers, administrators, and school board members.

My financial and leadership qualifications for this position include the following: 1) this past year, the CABA Board appointed me as Director of Financial Affairs to fill a vacancy. And, I have performed my duties and responsibilities with dedication, commitment and financial leadership; 2) As President of the California Latino School Boards Association for 4 years, I had to fund raise annually. My yearly track record ranged between \$75,000-\$100,000; and 3) I was an elected school board member for 14 years and one of my responsibilities was to oversee our annual budget process and approve it; so that experience was very valuable and has prepared me in the complex and legal budgetary processes.

My main character qualities include the values of trust, respect, integrity, honesty and courage to act. When dealing with money, everyone involved must be able to communicate transparently and collaboratively and work together in preparing the budget, adhering to the budget and reconciling the budget. Every nonprofit organization needs to be fiscally responsible, accountable, transparent, and prudent. I will to the best of my abilities, expertise, and experience fulfill my responsibilities as Director of Financial Affairs to sustain CABA's solvency.

Ballot Statement:

In Kindergarten, I spoke only Spanish. Every day we were punished for speaking Spanish. We were hit with a ruler, pinched, or had our braids pulled. It made me angry! That anger gave me the motivation to support our bilingual children. This past year, the CABE Board appointed me as Director of Financial Affairs to fill the vacancy. I have performed my duties and responsibilities with dedication, commitment, and financial leadership. I would like to continue to serve in this position. I have the experience, expertise, and knowledge in the complexity of the budgetary process to sustain CABE's solvency.

En kinder, solo hablaba español. Todos los días nos castigaban por hablar español. Nos golpeaban con una regla, nos pellizcaban o nos jalaban las trenzas. ¡A mí me daba coraje! Ese coraje me dio ánimo para apoyar a nuestros niños y familias bilingües. El año pasado la Junta Directiva de CABE me nombró Directora de Asuntos Financieros para cubrir la vacante. He cumplido mis responsabilidades con dedicación, compromiso y liderazgo financiero. Me gustaría seguir en este puesto. Cuento con la experiencia y el conocimiento en los procesos presupuestarios para mantener la solvencia de CABE. ¡Gracias por su Apoyo!