# CFA Report to November 18th. CABE Board Meeting

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### **Past Events Hosted by CFA: Updates**

Ethnic Studies Summit – CSU Humboldt Sept 22, 2023

National Association for Multicultural Education (California Chapter) Nov. 23 – CSU Humboldt

#### Future Events: November 17 and 18, 2023

**CFA Health & Benefits Retirement Workshops** 

These workshops are offered to all CFA members to learn about all the benefits you are entitled to, such as pensions and healthcare. It is recommended that all faculty attend, even if one is not of retirement age, so that one can plan accordingly. I know several people in these board may teach part time, so I recommend you attend. I am a facilitator in these workshops. I am the Chair of the Health and

Benefits Committee. The other members of the Committee have devoted their lives understanding all the benefits that our contract offers. I do encourage everyone to attend, even if you only teach one class.

### **Contract Negotiatons**

With the <u>authority of 95 percent of our members</u> who voted, CFA's Board of Directors unanimously voted to call a strike over CSU management's failure to settle re-opener contract negotiations fairly. Faculty in all ranges and ranks need better pay, better parental leave, workload support, and health and safety rights that align with our anti-racist and social justice values.

Importantly, a CSU audit was conducted, which clearly shows the CSU administration has more than enough reserves to meet the demands of faculty and students.

## Four campuses will hold one-day strikes:

- December 4, Cal Poly Pomona
- December 5, San Francisco State
- December 6, CSU Los Angeles
- December 7, Sacramento State