CABE COMPASS PROJECT WORKPLAN

-	Goal 4.1 l Excellence	4.1 Showcase excellent practices for English Le multilingualism for all support for multilingual educators, and policym protocols, and processe English Learner context leads to such powerful visible to our entire Cal	earners to promote California students and alism among parents, nakers. Create tools, es to make learning in tts (and the teaching th learning) public and	d	Project Manager Claudia Lockwood	Assessment	\$\$ needed
Time	eline	Action Steps	Milestones/De	eliveral	oles		
Start	Complete		Milestone (Deliverable)	Tar	get Date		
October 2014	September 2016	4.1.1. Highlight student success data through existing and emerging technolgies. • Use CABE's diverse media to showcase student success, such as CABE Webpage, Facebook group on Seal of Biliteracy students and Seal of Excellence schools	Work with Laurie Nesrala on highlighting programs and and students in monthly blog.	Ongoi	ing	In process Many postings completed on Facebook and Webpage	
			Develop criteria in collaboration with	12/15	5		

• Include the California Seal of Biliteracy as a data element in the design of the CABE Data Dashboard template.	CABE Board members and selected field members Consult with Ramon Zavala	12/15	In process
Use the planned	Multilingual success schools and districts are identified.	3/16	
CABE Data Dashboard template to identify and publicize schools and districts getting excellent multilingual academic results for English	Criteria are set for indicators of excellence, by consulting rubric for CABE Seal of Excellence, to check for alignment to vision and essentials.	6/15	completed
Learners, including multilingually competent students graduating ready for college-level academic work.	Research other existing criteria Process is established for schools and districts identified to inform	6/16	

	legistlators.		
Inform legislators of schools/districts with excellent multilingual student achievement of these results	Collaborate with Californians Together, Sobrato Early Literacy, and 2-Way CABE to develop process. Online briefs and webinars are developed and rolled out	6/16 and ongoing	
• Develop and disseminate online briefs and webinars to publicize the connections between school/district practices and the development of high levels of multilingual achievement among students.	Work with Laurie Nesrala and Sobrato Early Academic Literacy to identify and to develop case studies and prepare for dissemination. Student multilingual success stories appear in CABE website, newsletters, and other media. Identify individual students in collaboration with CABE Board members, Sobrato	1/16 and ongoing	

		Feature student multilingual success stories through diverse CABE media (website, newsletters, etc.).	Early Academic Literacy, and other selected CABE members. Launch prior to CABE 2016 Collaborate with Laurie Nesrala			
April 2015-	ongoing	4.1.2 Support/endorse the systemic approach to bilingual education instructional reform of Sobrato Early Academic Literacy as one that makes teaching and learning a public collaboration within classrooms, across classrooms, across schools, and in the community. The principles will respond to the following elements that will help stakeholders: • Know what powerful teaching and	Work with Laurie Olsen to provide information to CABE Board and develop linkages to this element of the strategic plan Develop a set of CABE/SEAL aligned design principles in collaboration with Laurie Olsen and	September 2015	In process—building connection with SEAL project and investigating others.	

learning for English Learners look like and see it exhibited regularly in and out of school. Know what to do to produce consistently high quality learning results for English Learners. Hold each other responsible for high quality teaching and learning for English Learners. Expect that for English Learners work is not done until it meets publicly agreed-upon standards of Sobrato staff Develop a plan for incorporating design principles into work with the partnership with Baja California Disseminate design principles through website and other media working value in Nesrala Develop a system for districts to share successful implementation design principles (CABE conference social networkin regional events)	s he n 6/16 and ongoing ign gh er with of s ces, ng, ng,
agreed-upon	
quality. focus groups consisting of	
 Work together stakeholders (teachers, studer 	nts,

		to create environments of high intellectual performance throughout the school and community •	parents and administrators) to provide input on indicators of excellence for English Learners		
Upon completion of Data Dashboard	May 2017	 4.1.3 Develop and implement a district mentor process that pairs aspiriting districts with districts that provide quality services and programs for English Learners. Use the indicators of excellence to identify mentoring districts. Include a broad range of linguistic, academic, and 21st century readiness indicators/data elements in the design of the CABE Data 	Schools and districts getting excellent multingual academic results for English learners are identified. Application process is developed, including commitment from both the aspiring district and the mentoring disctrict that focuses on promoting multilingual excelence. Facilitator's agenda and PowerPoint is developed for the induction training.	12/17	

	Daalalaa : J	
	Dashboard	
	template.	Induction is
•	Invite the	conducted.
	identified	
	districts to	
	participate in an	Orientation is
	induction	conducted.
	program to	
	prepare them as	
	mentors to	Monthly meetings
	aspiring	begin.
	districts.	These will be
•	Develop a	conducted through
	facilitator's	webinars
	agenda and	
	PowerPoint for	
	the induction	Colloquium is
	training.	conducted.
•	Establish a	
	training	
	schedule that	
	includes dates,	
	locations,	
	audiences, and	
	presenters.	
•	Work with CABE	
	staff to prepare	
	and/or deliver	
	the training	
	materials to each	
	presenter/site.	
•	Conduct the	
	training.	
•	Solicit aspiring	
	districts and pair	

		41			
		them with			
		mentor districts.			
		Create and			
		conduct an			
		orientation for			
		mentor/mentee			
		districts.			
		 Facilitate 			
		monthly			
		meetings for			
		mentors/mentee			
		s to support			
		collaborative			
		learning/sharing			
		/growth.			
		Document			
		ongoing process			
		and progress.			
		Conduct a yearly			
		colloquium to			
		bring together			
		mentor/mentee			
		districts to share			
		their progress			
		and learnings			
		and to plan next			
		steps/goals.			
September 2013	September	4.1.4 Design,	Concept paper on	12/13	No response
F 11 2 2 2 2 2	2015	launch, and support	the STEAM	, = -	from Elena
		the Ellen Ochoa	program is		Ochoa
		Young Scholars	developed.		Foundation
		Program to increase		1/14	
		the success rate of	Design team is	_,	
		English Learners,	identified and		
		especially young	convened.	5/14	
	1	perianj joung		<u> </u>	<u> </u>

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	women, in				
	successfully	STEAM school year			
	completing higher	program and			
	education in science,	implementation			
	technology,	plan are designed.	6/14		
	engineering, the arts,				
	and math (STEAM),	CABE Board			
	foster a community of	approves the			
	college-bound	STEAM program	6/14		
	scholars, and	implementation			
	strengthen their	plan.			
	academic leadership		7/14		
	skills while building	Initial \$10,000			
	self-confidence and	start-up funding is			
	stimulating	secured.	8/14		
	intellectual curiosity.		-		
	Develop a	Advisory board is			
	concept paper for	established.			
	a STEAM		8/14		
	program	Agreements are	•		
	designed to (1)	signed with three			
	create and	districts to			
	sustain 21st	implement the			
	century learning	STEAM program.	9/14		
	spaces for the		,		
	high intellectual	Commitments are			
	performance of	secured to raise	9/14		
	English Learners,	\$150,000 annually	,		
	especially young	for three years to			
	women, and (2)	support the	10/14		
	make their	program.	10,11		
	learning and high	r- 0			
	intellectual	Program staff are	11/14		
	performance	contracted/hired.	,		
	visible to	contracted/inited.	11/14		
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	themselves, their	Program			
	schools and	participants			
	districts, and	(students) are	3/15		
	their families and	identified.			
	communities.				
•	Contact Ellen	Orientations are	3/15		
	Ochoa (Johnson	held for students	-		
	Space Center)	and parents.			
	and John	_			
	Arrillaga	Program is			
	(Stanford) to	launched.	4/15		
	secure their		,		
	support for the	Assessment process			
	program.	is established.	5/15		
•	Convene a design		,		
	team to develop	Summer program is			
	the details of the	designed.	6/15		
	initiative.		, -		
•	Develop the	Partnership			
	details of the	agreement is signed	9/15		
	STEAM program	with a university or	,		
	and its	business to hold a			
	implementation.	summer residential			
•	Seek board	program.			
	approval.	1 0			
	Establish a	Summer program			
	Presidents'	students are			
	Council to raise	identified.			
	the initial				
	\$10,000 start-up	The STEAM			
	funding.	fair/banquet is			
	Conduct an	held.			
•					
	orientation for a	Summer program is			
	diverse pool of	launched.			
	STEAM	- Idanionodi			

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		mentors/success			
		stories who are	Year 2 Program is		
		the potential YSP	rolled out.		
		advisory board.			
	•	Finalize the			
		advisory board			
		and secure their			
		commitment to			
		raise a minimum			
		of \$150,000			
		yearly for three			
		years to support			
		staffing and			
		program costs.			
	•	Seek additional			
		corporate/found			
		ation funding.			
	•	Partner with			
		three school			
		districts			
		(Northern,			
		Central, and			
		Southern			
		California) to			
		provide the			
		program to three			
		cohorts of 45			
		English Learners			
		from each			
		district: 3 rd – 5 th			
		graders; 6 th – 8 th			
		graders; and 9 th –			
		11 th graders.			
		_			
	•	Hire program			
		staff			

	(-1-::::			
	(administrative			
	staff and		ļ	
	teachers).			
•	Establish an			
	assessment			
	process to collect			
	and analyze			
	longitudinal data			
	to determine			
	program impact			
	on student			
	success.			
•	Hold an			
	orientation for			
	the students and			
	their parents.			
•	Launch the			
	program.			
•	Conduct an			
	annual STEAM			
	fair and program			
	banquet to			
	publicly celebrate			
	student success,			
	recognize			
	students'			
	achievements,			
	and make their			
	learning and high			
	intellectual			
	performance			
	visible.			
•	Establish a			
	partnership			
	agreement with			
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		Stanford University to hold a summer residential program for the participating young scholars. Design the summer program. Launch the summer program. Maintain the school year and summer programs, continuing to increase access to English Learners				
October 2014	Spring 2016	across California. 4.1.5 Continue to promote California's Seal of Biliteracy. • Use CABE's diverse media to showcase districts adopting and implementing the Seal of Biliteracy. • Create incentives for districts to	Research and showcase examples of district/COE implementation of the Seal of Biliteracy Work with Californians Together to determine means of incentivization	6/15	Visited multiple sites/ongoing Participated in several University Seal of Biliteracy Meetings as CABE representativ e	

•	adopt the California Seal of Biliteracy. Secure endorsements for the California Seal of Biliteracy from potential allies and partners, and assist them in promoting the Seal among their constituents.	District adoption of the California Seal of Biliteracy increases by 50%, based on Spring 2013 data. Identify and target non-participating districts/provide outreach 20 new districts adopt the Pathways	10/16 12/16 1/16	Developing a plan in conjunction with CABE PDS to offer PD on the Seal of Bilitearcy
•	Include a link to the CDE California Seal of Biliteracy information page. Include the California Seal of	to Biliteracy Awards. Identify and target prospective districts through communication with BCN and use of CABE Corner. Highlight districts that have adopted		
•	Biliteracy as a data element in the design of the CABE Data Dashboard template. Monitor and publicize data regarding the	multiple pathways and especially those that have received CalTog award. A celebratory reception with legislators and	To be determined	

California Seal of Biliteracy (in aggregated and disaggregated	policymakers is held.	CABE 2017? or a special event in Sacramento?	
forms). • Use CABE's diverse media to showcase districts			
adopting and implementing the California Seal of Biliteracy.		Letters to	
 Inform legislators representing schools/districts 		legislators in Spring 2016	
graduating students with the Seal of Biliteracy of these results.			

October 2014	Spring 2017	4.1.6 In partnership with the College Board, UCOP, and California State University	Initiate conversations with College Board, UCOP, and CSU representative	5/17	
		Chancellor and Board, support the development of approved AP online courses in languages other that English and become an online provider of these courses for English Learners. Identify the priority courses and languages. Establish a partnership agreement with the College Board and UCOP. Determine the course development process and needed	Partnership agreement is established with the College Board and University of California Office of the President, and California State University Chancellor and Board. Three online courses are developed. Partnership agreement is established with five districts. Three online courses are offered.		
		resources. • Develop the	50 English Learners complete one		

		1	1.			
		courses and	online course.			
		supporting				
		resources.				
		 Train the course 				
		instructors.				
		 Partner with at 				
		least 5 districts to				
		provide their				
		English Learners				
		with access to the				
		courses.				
		Publicize the				
		courses with				
		districts,				
		students, and				
		parents.				
		 Offer the courses. 				
		Monitor student				
		progress and				
		success.				
		 Expand access to 				
		districts and				
		English Learners				
		statewide.				
October 2014	Ongoing	4.1.7 Work in	Priority projects are	11/14-2/15	completed	
2010001 2014	Jiigoinig	partnership with	identified	11/11/2/13	Completed	
		Californians Together	1. Create list of			
		on multilingual	current two-way			
		initiative	programs			
		Identify two	throughout			
		priority	California			
		multilingual	Cultivilliu			
		excellence projects	Develop	7/15-10/15		
		and the leads	plan/process for	10 10, 10		
		 Develop workplans 	periodic updating			
		Develop workplails	periodic apating			

for these two projects • Share progress reports twice a year with CABE and CalTog Boards	of list and interactive map Develop plan and process for emphasizing the power of bilingualism. This may include developing "PSAs" using community snapshots and classroom videos Identify those resources already developed Spotlight in CABE Corner	10/15-6/16		
	2.Plan for implementation of Lara Initiative Attend CalTog meetings and assist as assigned	11/14-6/16	In process	
	3 Participate in development of English Learner Legacy and Leadership Initiative Chair Curriculum	1/15-2/16	In process	

	Committee			
	4 Participate in	2/15-12/16	In process	
	development of			
	University of Seal of			
	Biliteracy initiative			