

## 4.7 CABE VISION, MISSION AND THEORY OF ACTION

*PROPOSAL based on feedback from five small groups at October 2017 retreat*

### **CABE VISION**

Biliteracy, multicultural competency and educational equity for all.

### **CABE MISSION**

To support the vision of biliteracy, multicultural competency and educational equity for all students, we will embody our shared values by implementing priorities, initiatives and services designed to increase California's capacity to create global, caring learning environments that promote biliteracy/multiliteracy and support English Learners and all diverse populations to graduate college, career, and globally prepared to live their lives to their fullest potential.

### **THEORY OF ACTION**

**If we are an organization that believes in and is committed to equity, servant leadership, respect, cultural and linguistic human rights and integrity then we will:**

exemplify practices that distribute resources based on student need.

promote a sense of community and share the power in decision making and in developing leadership capacity within everyone.

demonstrate admiration for organization members, staff, educators, students, community and for their achievements abilities, qualities and culture.

advocate, lead, support and empower culturally and linguistically diverse students, families, teachers, administrators, and families with integrity and equity for all.

be respectful, inclusive, and honest with the students, families and organizations we serve. We will hold ourselves accountable to exemplify our mission and vision through a shared reciprocal process with those we serve.

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*Added June 2018*

*Guiding Areas of Focus to consider  
Prop 58 and EL Roadmap  
Global CA 2030  
Bilingual Teacher Pipeline*