CABE COMPASS PROJECT WORKPLAN

Multilingual Excellence Showcase excellence in programs and practices for English Learners to promote multilingualism for all California students and support for multilingualism among parents, educators, and policymakers. Create tools, protocols, and Claudia Lockwood, Multilingual Excellence Consultant Consultant	Project Title	Claim	Project Manager
processes to make learning in English Learner contexts (and the teaching that leads to such powerful learning) public and visible to our entire California community.	Project Title	Claim Showcase excellence in programs and practices for English Learners to promote multilingualism for all California students and support for multilingualism among parents, educators, and policymakers. Create tools, protocols, and processes to make learning in English Learner contexts (and the teaching that leads to such powerful learning) public and visible to our entire California	Claudia Lockwood, Multilingual Excellence

Timeline)	Action Steps	Milestones/Del	iverables	Lead
Start	Complete		Milestone	Target Date	
			(Deliverable)		
September	September	4.1.1. Highlight student	Criteria are set for	11/13 2/1 45	Imelda
2013October 2014	2015 2016	success data through	indicators of		Trinklein Claudia
		existing and emerging	excellence, by		Lockwood
		technolgies.	consulting rubric for		
		Use CABE's diverse	CABE Seal of		
		media to showcase	Excellence, to check		
		student success,	for alignment to	<u>12/1</u> 4	Work in process—i
		such as CABE	vision and		
		Webpage, Facebook	essentials.		
		group on Seal of	Research other		
		Biliteracy students	existing criteria		
		and Seal of	including attendance	1/15-2/15	
		Excellence schools.	at Sobrato Open		
		•	House event and		
			validation visit to		
			Hoover School for		
			Seal of Excellence		
			award	12/14 12/15	
			Continue to promote	2/17	
			SEAL practices	5/17	
		•	through Board and	3/17	
			staff visits to SEAL		
		Include the California Cast of Bilitaria (Cast of Bilitaria (sites	9/15 12/ 16 15	
		Seal of Biliteracy as	Continued visits to	0/10 <u>12/10</u> 10	
		a data element in the	Sobrato Open	2/17, 5/17	
		design of the CABE Data Dashboard	Houses with CABE		
		template.	Board members		
		template.			
			Develop criteria in		
			collaboration with	<u>12/15</u>	
		<u>-</u>			

Timeline		Action Steps	Milestones/Deliverables		Lead
Start	Complete		Milestone	Target Date	
			(Deliverable)		
		 Use the planned 	CABE Board		
		CABE Data	members and		
		Dashboard template	selected field		
		to identify and	<u>members</u>		
		publicize schools			
		and districts getting	Consult with Ramon		
		excellent multilingual	Zavala	0/40	
		academic results for	<u>Zavala</u>	3/16	
		English Learners,		In process Completed by	
		including multilingually		6/17	
		competent students		0/17	
		graduating ready for			
		college-level			
		academic work.			
			Multilingual success		
		 Inform legislators of 	schools and districts		
		schools/districts with	are identified.		
		excellent multilingual	With passage of		
		student achievement	Prop. 58, at least		
		of these results	one school in each		
			region will be		
			identified as a	6/17	
		•	school that can be	0/17	
		-	seen as an		
		Develop and discominate online	exemplar for its	9/1512/16	
		disseminate online briefs and webinars	grade span and program type	5, 15 <u>12/10</u>	
		to publicize the	program type		
		connections between			
		school/district	Identify practices		
		practices and the	that can assist		
		development of high	districts in		

Tin	neline	Action Steps	Milestones/Del	iverables	Lead
Start	Complete		Milestone (Deliverable)	Target Date	
		levels of multilingual achievement among students. • Feature student multilingual success stories through diverse CABE media (website,	successful implementation of Prop. 58 and publish in CABE Corner	8/17 and ongoing	
		newsletters, etc.).	Process is established for schools and districts identified to inform legistlators.		
			Online briefs and webinars are developed and rolled out.	5/17 and ongoing	
			Develop case studies	9/17 and ongoing	
			Student multilingual success stories appear in CABE website, newsletters, and other media.		
			Identify individual students in		

Timeline	•	Action Steps	Milestones/Deli	verables	Lead
Start	Complete		Milestone (Deliverable)	Target Date	
			collaboration with CABE Board members and other selected CABE members .		
			Collaborate with Enrique Gonzalez, Laurie Nesrala and Kris Nicholls to identify and publicize student stories		
			Collaborate with Fred Dobb		
November 2013October 2014	December 2014 2016	4.1.2 Develop a portfolio of CABE COMPASS-aligned Making Learning Visible tools, protocols, and processes. This portfolio would be for the use of teachers, students, parents, and	Briefing paper is completed. Consult with Phil Daro and Francisca Sanchez	12/13<mark>32</mark>/15	Claudia Lockwood Work in process as this item continues to evolve

eline	Action Steps	Milestones/Del	iverables	Lead
Complete		Milestone	Target Date	
		(Deliverable)		
	1 —			
	<u> </u>			
			4/4/6/4/45/45	
	I		1/14<u>0</u>4/13/13	
		Development team		
			6/15	
		are established.	0/11 <u>10/10</u>	
	•		0/4/410/45	
	•		0/14<u>12/13</u>	
	across schools, and			
	in the community.	Making Learning		
	•—	Visible fieldtest is	9/14<u>2/16</u>	
	• Establish a	completed.		
	development team	·		
	for each group of			
		Making Learning		
		9		
		completed.		
		·		
		DD /		
	<u>IIIeIIIbei3</u>	0		
	• Facilitate each	•	7/15	
		•		
	•	acreiopea.		
		administrators. Create a briefing paper that explains the concept of "Making Learning Visible" – that is, shifting teaching and learning from a private enterprise to one that makes teaching and learning a public collaboration within classrooms, across classrooms, across classrooms, across schools, and in the community. Establish a development team	Administrators. Create a briefing paper that explains the concept of "Making Learning Visible" – that is, shifting teaching and learning from a private enterprise to one that makes teaching and learning a public collaboration within classrooms, across classrooms, across schools, and in the community. Establish a development team for each group of stakeholders: teachers, students, parents, and administrators. CABE Board members act as development team along with selected members Facilitate each development team in deve	Administrators. Create a briefing paper that explains the concept of "Making Learning Visible" – that is, shifting teaching and learning from a private enterprise to one that makes teaching and learning a public collaboration within classrooms, across schools, and in the community. Establish a development team for each group of stakeholders: teachers, students, parents, and administrators.CABE Board members act as development team along with selected members Facilitate each development team in development team in dentifies indicators of excellence teams in dentifies indicators of excellence teams indicators of excellence teams indicators of excellence teams in dentifies indicators of excellence teams indentifies indicators of excellence teams

Timelin	е	Action Steps	Milestones/Del	iverables	Lead
Start	Complete		Milestone (Deliverable)	Target Date	
		designing a set of tools, protocols, and processes to make learning visible and	PR/marketing campaign is launched.	10/14<u>3/16</u>	
		public. These tools, protocols, and processes should help stakeholders: Know what powerful teaching and learning for English Learners	Five contracts are signed to implement the Making Learning Visible portfolio.	<u>7/15</u>	
		look like and see it exhibited regularly in and out of school. • Know what to do		<u>12/15</u>	
		to produce consistently high quality learning		<u>2/16</u>	
		results for English Learners. Hold each other responsible for high quality teaching and	Create survey using Survey Monke ,compile and share results with development team,	<u>3/16</u>	
		learning for English Learners. Expect that for English Learners work is not done	development team uses input for modification and/or validationof criteria	<u>4/16</u>	
		until it meets publicly agreed-	Making Learning	<u>7/16</u> 12/146/16	

Timeline		Action Steps	Milestones/Deliverables		Lead
Start	Complete		Milestone (Deliverable)	Target Date	
		upon standards of quality. Work together to create environments of high intellectual performance	Visible fieldtest is completed Making Learning Visible portfolio is		
		throughout the school and community	completed. PR/marketing		
		 Establish online focus groups consisting of stakeholders (teachers, students, 	collateral for Making Learning Visible portfolio is developed.		
		parents and administrators) to provide input on indicators of excellence for English Learners.	PR/marketing campaign is launched.		
			Five contracts are signed to implement the Making Learning Visible portfolio		
		 Enlist volunteer classrooms, schools, and districts to field test the tools, protocols, and processes. Use the field test 			

Timelin	e	Action Steps	Milestones/Del	iverables	Lead
Start	Complete		Milestone	Target Date	
			(Deliverable)		
		results to refine the			
		portfolio.			
		Create a			
		publication-ready			
		Making Learning			
		Visible portfolio.			
		Implement the			
		Making Learning			
		Visible portfolio in at			
		least five			
		communities			
		(districts, schools,			
		and/or other			
		organizations serving			
		English Learner			
		students).			
		 Design Making 			
		Learning Visible			
		PR/marketing			
		materials.			
		Launch a DD/marketing			
		PR/marketing			
		campaign to make			
		the Making Learning Visible			
		portfolio known to			
		the educational			
		community.			
		 Secure at least 			
		five contracts to			
		implement the			
		portfolio.			
		<u>•</u>			

Timeline	;	Action Steps	Milestones/Del	iverables	Lead
Start	Complete		Milestone	Target Date	
			(Deliverable)	10/11/15/15	D (1.0)
Upon completion of Data Dashboard	May 2016 2017	4.1.3 Develop and implement a district		12/14<u>15</u>5/17	Raúl-Claudia Lockwood Maldonado
oi Dala Dasiiboaiu	2010 2017	implement a district mentor process that	getting excellent multingual academic		LOCKWOODIWIAIDOHADO
		pairs aspiriting districts	results for English		
		with districts that provide	learners are		
		quality services and	identified.		
		programs for English		12/14<u>15</u>6/16	
		Learners.Use the indicators of	Application process		
		excellence to	is developed,		
		identify mentoring	including		
		districts.	commitment from		
		 Include a broad 	both the aspiring district and the		
		range of linguistic,	mentoring disctrict	12/141/16 5/16	
		academic, and 21 st century readiness	that focuses on	12/14<u>1/16</u>3/10	
		indicators/data	promoting		
		elements in the	mutlilingual		
		design of the CABE	excelence.		
		Data Dashboard		2/15 6/16	
		template.	Facilitator's agenda		
		 Invite the identified districts to 	and PowerPoint is	3/15 8/16	
		participate in an	developed for the induction training.	6/16 <u>6/16</u>	
		induction program to	induction training.		
		prepare them as		4/15 9/16	
		mentors to aspiring	Induction is		
		districts.	conducted.		
		Develop a facilitator's agonda			
		facilitator's agenda and PowerPoint for	Orientation is	5/16 1/17	
		the induction	conducted.		
		training.			

Timeline	Э	Action Steps	Milestones/Del	iverables	Lead
Start	Complete		Milestone (Deliverable)	Target Date	
		 Establish a training schedule that includes dates, locations, audiences, and presenters. Work with CABE staff to prepare and/or deliver the training materials to each presenter/site. Conduct the training. Solicit aspiring districts and pair them with mentor districts. Create and conduct an orientation for mentor/mentee districts. Facilitate monthly meetings for mentors/mentees to support collaborative learning/sharing/gro wth. Document ongoing process and progress. Conduct a yearly colloquium to bring together 	Monthly meetings begin. These will be conducted through webinars Colloquium is conducted.		

Timeline	e	Action Steps	Milestones/Deli	verables	Lead
Start	Complete		Milestone	Target Date	
			(Deliverable)		
		mentor/mentee			
		districts to share			
		their progress and			
		learnings and to			
		plan next			
		steps/goals.			
September 2013	September	4.1.4 Design, launch,	Concept paper on	12/13	Francisca Sánchez
	2015	and support the Ellen	the STEAM program		
		Ochoa Young Scholars	is developed.		
		Program to increase the			
		success rate of English	Design team is	1/14	
		Learners, especially	identified and		
		young women, in	convened.		
		successfully completing		5/14	
		higher education in	STEAM school year		
		science, technology,	program and		
		engineering, the arts,	implementation plan		
		and math (STEAM),	are designed.		
		foster a community of		6/14	
		college-bound scholars,	CABE Board		
		and strengthen their	approves the		
		academic leadership	STEAM program		
		skills while building self-	implementation	6/14	
		confidence and	plan.		
		stimulating intellectual			
		curiosity.	Initial \$10,000 start-	7/14	
		Develop a concept	up funding is		
		paper for a STEAM	secured.	- 4: :	
		program designed to	.	8/14	
		(1) create and	Advisory board is		
		sustain 21st century	established.		
		learning spaces for		- 4: :	
		the high intellectual	Agreements are	8/14	

Timeline		Action Steps	Milestones/Deliverables		Lead
Start	Complete		Milestone (Deliverable)	Target Date	
		performance of English Learners, especially young women, and (2) make their learning and high intellectual	signed with three districts to implement the STEAM program. Commitments are	9/14	
		performance visible to themselves, their schools and districts, and their families	secured to raise \$150,000 annually for three years to support the	9/14	
		and communities.Contact Ellen Ochoa	program.	10/14	
		(Johnson Space Center) and John Arrillaga (Stanford)	Program staff are contracted/hired.	11/14	
		to secure their support for the program.	Program participants (students) are	11/14	
		Convene a design team to develop the	identified.	3/15	
		details of the initiative. Develop the details	Orientations are held for students and parents.	3/15	
		of the STEAM program and its implementation.	Program is launched.		
		Seek board approval.	Assessment process is	4/15	
		Establish a Presidents' Council to raise the initial	established.	5/15	
		\$10,000 start-up funding.	Summer program is designed.	6/15	

Timeline		Action Steps	Milestones/Deliverables		Lead
Start	Complete		Milestone (Deliverable)	Target Date	
		 Conduct an orientation for a diverse pool of STEAM mentors/success stories who are the potential YSP advisory board. Finalize the advisory board and secure their commitment to raise a minimum of \$150,000 yearly for three years to support staffing and program costs. Seek additional corporate/foundation funding. Partner with three school districts (Northern, Central, and Southern California) to provide the program to three cohorts of 45 English Learners from each district: 3rd – 5th graders; 6th – 8th graders; and 9th – 11th graders. Hire program staff (administrative staff 	Partnership agreement is signed with a university or business to hold a summer residential program. Summer program students are identified. The STEAM fair/banquet is held. Summer program is launched. Year 2 Program is rolled out.	9/15	

Timeline		Action Steps	Milestones/Del	iverables	Lead
Start	Complete		Milestone (Deliverable)	Target Date	
		 and teachers). Establish an assessment process to collect and analyze longitudinal data to determine program impact on student success. Hold an orientation for the students and their parents. Launch the program. Conduct an annual STEAM fair and program banquet to publicly celebrate student success, recognize students' achievements, and make their learning and high intellectual performance visible. Establish a partnership agreement with Stanford University to hold a summer residential program for the participating young scholars. Design the summer program. Launch the summer 	(Deliverable)		

Timeline		Action Steps	Milestones/Deliverables		Lead
Start	Complete		Milestone	Target Date	
			(Deliverable)		
		program.			
		 Maintain the school 			
		year and summer			
		programs, continuing			
		to increase access to			
		English Learners			
		across California.			
September	Spring	4.1.5 Continue to		- / -	Carla Herrera Claudia
2013 October 2014	2015 2016	promote California's	Research and	<u>6/15</u>	Lockwood
		Seal of Biliteracy.	showcase examples		
		Use CABE's diverse	of district/COE	In process—	
		media to showcase	implementation of	includes visits	
		districts adopting	the Seal of	to COE celebrations	
		and implementing	Biliteracy		
		the Seal of		and meetings.	
		Biliteracy.		2/15 and	
		Support CaliforniansTogether in		ongoing	
		development of		origonig	
		pathway to	Attend		
		University Seal of	Californians		
		Biliteracy	Together		
		Create incentives	meetings		
		for districts to adopt	around this		
		the California Seal	issue	5/15 10/16	
		of Biliteracy.	Read		
		•	applications		
		Secure	for Multiple		
		endorsements for	Pathways	6/1510/16	
		the California Seal	award	6/15 12/16	
		of Biliteracy from			
		potential allies and	CDE publishes	12/16	
		partners, and assist	ODE publishes	12/10	

Time	eline	Action Steps	Milestones/Del	iverables	Lead
Start	Complete]	Milestone	Target Date	
			(Deliverable)		
		them in promoting	current list of Seal of		
		the Seal among	Biliteracy		
		their constituents.	participating districts		
		 Include a link to the 	Collaborate with		
		CDE California Seal	CALTOG to recruit	4/17	
		of Biliteracy	additional schools		
		information page.	based on new		
		Include the	information from		
		California Seal of	CDE		
		Biliteracy as a data	Identify districts that		
		element in the	have not yet	7/17-9/17	
		design of the CABE Data Dashboard	adopted the Seal of	1/11-9/11	
		template.	Biliteracy. Work with		
			selected ELLLI		
		 Monitor and publicize data 	fellows to encourage		
		regarding the	and assist adotpion		
		California Seal of			
		Biliteracy (in	District adoption of		
		aggregated and	District adoption of the California Seal		
		disaggregated			
		forms).	of Biliteracy increases by 50%,		
		Use CABE's diverse	based on Spring		
		media to showcase	2013 data.		
		districts adopting	2013 data.		
		and implementing			
		the California Seal	20 new districts		
		of Biliteracy.	adopt the Pathways		
		 Inform legislators 	to Biliteracy		
		representing	Awards.		
		schools/districts	With ELLLI fellows		
		graduating students	encourage adoption		
		with the Seal of			

Timeline		Action Steps	Milestones/Del	iverables	Lead
Start	Complete		Milestone	Target Date	
			(Deliverable)		
		Biliteracy of these	of Pathways project.	9/17	
		results.			
			A celebratory		
			reception with		
			legislators and		
			policymakers is		
			held.		
September	Spring	4.1.6 In partnership with	<u>Initiate</u>	12/14	Ramón
2013 October 2014	2016 2017	the College Board,	conversations with	1/17 4/15-4/16	Zavala Claudia
		UCOP, and California	College Board,		Lockwood
		State University	UCOP, and CSU		
			representative		
			Partnership		
			agreement is established with the		
		Chancellor and Board,	College Board and	4/450/47	
		support the development of approved AP online	University of	4/15 6/17	
		courses in languages	California Office of		
		other that English and	the President, and		
		become an online	California State	5/15 <u>7/17</u>	
		provider of these	University		
		courses for English	Chancellor and Board.		
		Learners.			
		 Identify the priority courses and 	Work with Duarte Silva on this?	7/15 8/17	
		languages.	Three online		
		Establish a	courses are		
		partnership	developed.	6/16 6/18	
		agreement with the			

Timeline		Action Steps	Milestones/Del	iverables	Lead
Start	Complete		Milestone	Target Date	
			(Deliverable)		
		College Board and UCOP. Determine the course development process and needed resources. Develop the courses and supporting resources. Train the course instructors. Partner with at least 5 districts to provide their English Learners with access to the courses. Publicize the courses with districts, students, and parents. Offer the courses. Monitor student progress and success. Expand access to districts and English	Partnership agreement is established with five districts. Three online courses are offered. 50 English Learners complete one online course.		
September October	Ongoing	Learners statewide. 4.1.7 Work in partnership	Two priority projects	311/14	Imelda
2013 2014	2.1951119	with Californians Together	are identified and	<u> </u>	Trinklein Claudia
		on multilingual initiatives.	leads established.		Lockwood
		Identify two priority multilingual excellence	(1) Create list of current 2-way		

Tin	neline	Action Steps	Milestones/De	liverables	Lead
Start	Complete		Milestone	Target Date	
			(Deliverable)		
		projects and the leads.	<u>programs</u> throughout	6/14 1/15	
		 Develop workplans for 	California		
		these two projects.	Descriptive factors added to	4/17	Complete and ready
		• Share progress reports	DLI list.	1/17	for launch with
		twice a year with the	Ability to directly add	0/4=	Velazquez Press at
		Californians Together	districts to list and to add descriptive information	3/17 and	CABE
		and CABE boards.	extended to CABE	ongoing	Domonotroto
			List updated and curated as	2/15 and	Demonstrate
			information is submitted	ongoing	process with Velazquez Press at
			(2) Plan for		CABE 2017
			implementation of Lara initiative		OADL 2017
			<u>Lara mitiative</u>		
			(1)(2)		
			(1)(3) University Seal of	10/14	
			Biliteracy	11/14	
			development		
			4 pilots are in process.	1/17 and	
				ongoing	
			Workplans are		
			developed.		
			(1)Contact key dual		
			immersion/two-way		
			personnel to	11/14-4/15	
			collaborate and create	11/14-4/13	
			lists		
			• Adrienne		
			Machado for	<u>6/156</u>	
			2 way		
			CABE2-Way		
			CABE Board	<u>11/14</u>	

Timeline		Action Steps	Milestones/Deliverables		Lead
Start	Complete		Milestone (Deliverable)	Target Date	
			Nenette Adleson- Rodriguez Email county contacts to assist in development Finalize lists (2)Develop collaborative plan withCollaborate with Californians Together on CalTog forrollout of Lara initiative Attend CalTog orientation meeting for Lara initiative Attend CalTog meetings beginning in 12/14 Work with CABE staff on Lara implementatio n Provide information and leadership	2/15 and ongoing\ 10/16 and ongoing	

Timeline		Action Steps	Milestones/Del	iverables	Lead
Start	Complete	·	Milestone (Deliverable)	Target Date	
			to the field as developed with CABE staff and CalTog (3)Collaborate with CalTog in development of University Seal of Biliteracy • Attend CalTog/univer sity and stakeholder meetings Assist leadership in facilitation of ongoing project development Work with Teachers College of San Joaquin as a pilot program to award badge to administrators and counselors	1/17 identify plan for digital seal Ongoing work with committee and pilots 4/17-6/17	
			provided to boards.		
			Continue collaboration with CALTOG on ELLLI initiative	1/17 and ongoing Ongoing	
			Membership on	Origonia	

Timeline		Action Steps	Milestones/Del	iverables	Lead
Start	Complete	•	Milestone (Deliverable)	Target Date	
			Steering Committee and Curriculum Committee to develop plans for July and November convenings.		
			Work with both groups to identify 50 Developing English Learner Advocates (DELAS) to gather for a special convening at Cal Poly Pomona in Auguat 2017 where they will experience an ELLLI in an institutional 4 day event.		
			Write BLOG for Cabe Corner to publicize search for DELAS	3/17	
			Work with CABE legislative committee and CalTog to increase bilingual teacher pipeline	1/17 and ongoing	
			 Meet with Martha Zaragoza-Diaz to discuss 	2/17	

Т	imeline	Action Steps	Milestones/Del	iverables	Lead
Start	Complete		Milestone (Deliverable)	Target Date	
			legislation		
			 Create list of CA IHEs that provide bilingual authorizations 	3/17	
			•		