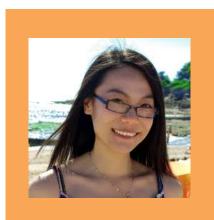


Sobrato Family Foundation

CABE









January 12, 2017





CABE VISION & STRATEGIC PLAN

BILITERACY
EDUCATIONAL EQUITY
21ST CENTURY SUCCESS FOR ALL













CABE Organizational Chart--2016-17 Board of Directors Legal Counsel **Chief Executive Officer** Administrative **Business Services Programs and Professional** Parent and Information Strategic Plan Services **Events Services** Development Family Technology Consultants (Priority Areas) **Services** Engagement Services P2INSPIRE & 13 Multilingual **Executive Assistant** Administrative Director Coordinator Director Director Excellence Systems and Membership **Relations Manager** Administrative and **Project Director** Website and Conference Accountant Membership i3 Grant/Project Multimedia Marketing Specialist Consultant General 2Inspire Designer--PT **Assistant** Operations Assistant Conference Administrative **Parent Program** Digital Strategic Media Assistant Specialist & Assistant--PT Membership Clerk-**Partnerships** Coach/Mentor Technician--PT -PT **Parent Specialists** Education Education (Federal I3 grant Consultant and Contracts--FT *& PT) Registration Advocacy and Administrative Co- Coordinator Legislative Assistant Consultant Registration Data Co- Coordinator Entry Plaza Comunitaria Registration Assistant (PT)

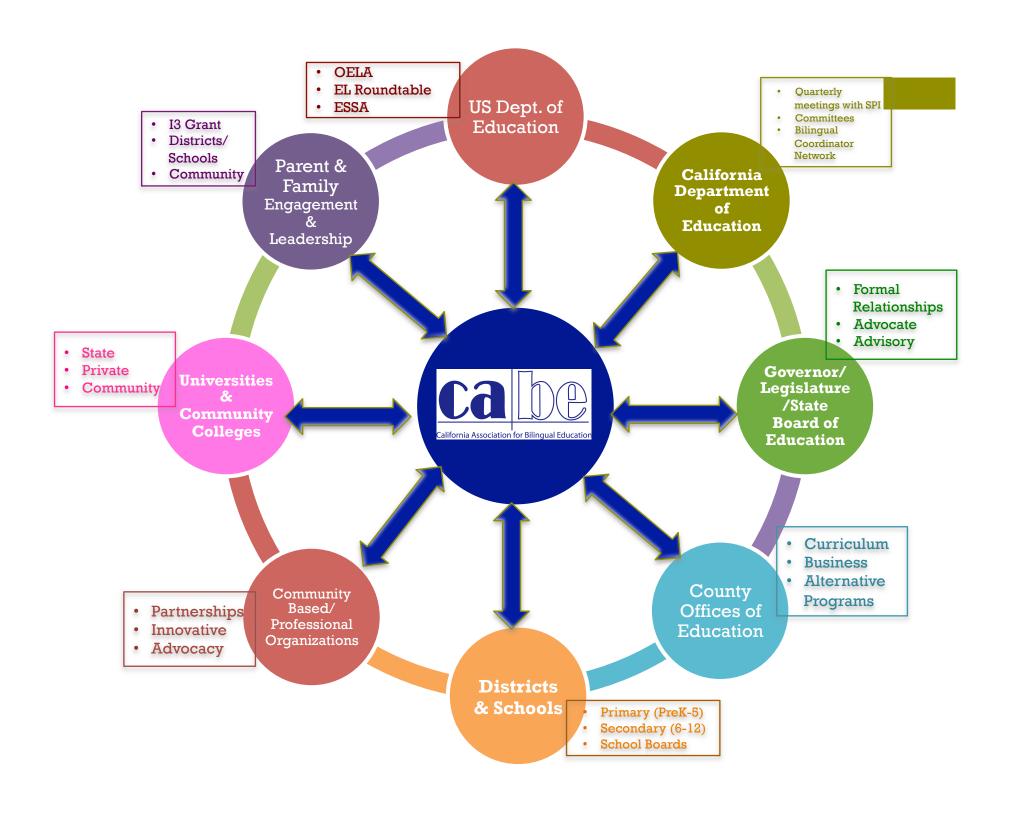
CABE—The Organization

Temporary Conference Staff

(PT)

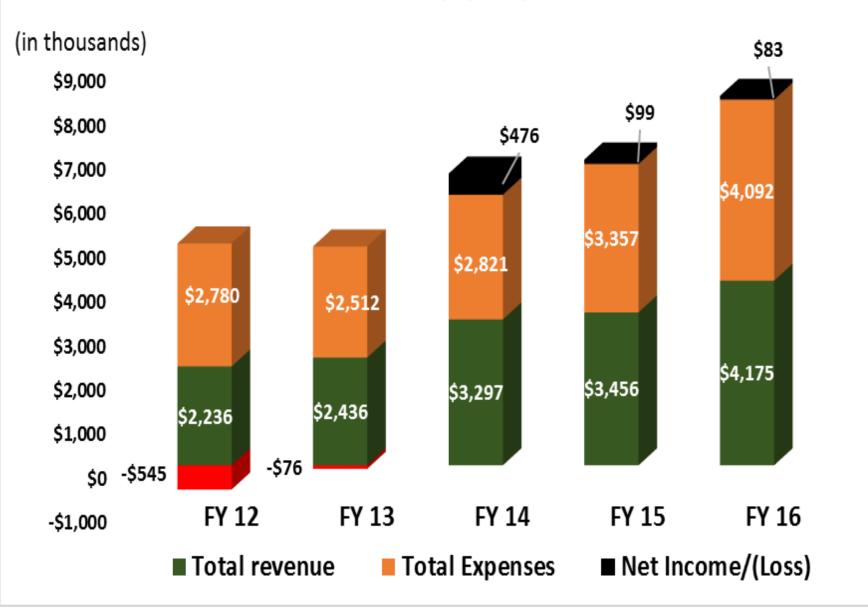
10/25/2016





Profit & Loss

FY 2012 - 2016 (5 years)



Our History & FramingOver 4 Decades and Beyond....

Late 1970s, 1980s, 1990s

- Founding, Advocacy
- Conferences, Membership, Some Partners, Beginning technology.
- Volunteer based
- Prop 227
- Staff of 1-9

2000-2012

- Conferences

 and PD, Project
 INSPIRE (PIRC
 & P2I Grants
 and some
 contracts),
 Advocacy,
 Membership,
 Partners
- After School Program, Growing
 Technology, Impact Prop 227
- New Building
- Staff of 10-22

2012-Present

- CABE Compass— Strategic Plan
- Annual and Regional Conferences
- Parent Engagement and Leadership (I3, Other grants & P2I Contracts), Legislative Policy and Advocacy,
- Integrated
 Technology
- PDS—Professional Development Services
- Expanding
 Membership,
 Multilingual
 Excellence, Strategic
 Partnerships, Website
 and Social Media
 Expansion
- Prop 58
- Overgrowing Building...
- Team of 40 plus

2017-2027 What's next?

- Maintain as we are...OR
- Movement from the margin to the center of educational reform
- Strategic Areas of Focus
- Increased
 Infrastructure
- Increased Education Staff
- Growth—how far do we aim to grow?



PROJECTION OF GROWTH OVER 5-10 years



PROFESSIONAL DEVELOPMENT—

Highly Relevant Language, Cross-Content, Multicultural, Global

TRENDS

- Increased Annual Conference—20% growth annually over the last 3 years
- PDS—In the field PD 70% growth over past 3 years
- Binational/
 International Focus

PARENT & FAMILY ENGAGEMENT

- Research based, evidence (I3 Grant)
- Expansion from So
 Cal to Silicon Valley
 to all CA
- Statewide Growth over three years— 40%
- Plaza Comunitaria

GROWTH GOALS

-Advance Professional Development, Partnerships & Advocacy

- Bilingual Teacher Pipeline
- Administrator
 Professional
 Development—English
 Learners and Biliteracy
- Parent and Family
 Engagement—
 continued expansion
 statewide

+ PROEJCTED GROWTH AREAS FOR NEXT 5-10 YEARS

Sobrato has dedicated \$10 M to support key EL work for the next text years. Californians Together, CEEL/LMU and SEAL are main partners

Potential \$750,000-\$800,000 over 2-3 years for CABE

- Education Professional Staff
- Family Engagement Director
- Search and purchase of new building
- Development of Satellite Office to reach Northern CA sector
- Expanded Technology—Web-based and social media
- Deputy Director

DISCUSSION

- What did you hear that is positive for CABE?
- ■What questions do you have?
- ■What suggestions/recommendations do you have as we move forward with this discussion?